



2008 Kentucky Public Library Salary and Benefits Survey

Compiled by the Kentucky Department of Libraries & Archives' Field Services

January 2009

Salary: Population Served 50,000-70,000

Number of Participants: 3

Job Title	Management			Non-Management		
	Average Salary/Hour \$	Salary Range/Hour \$	Minimum Required Education ¹	Average Salary/Hour \$	Salary Range/Hour \$	Minimum Required Education ¹
Director	28.50	23.00-31.50	B (1); M (2)			
Assistant Director	19.25	16.00-22.50	B (1); M (1)			
Administrative Assistant						
Administrative Assistant/Bookkeeper	19.00	19.00	B (1)			
Accountant/Bookkeeper				9.00	9.00	A (1)
Library Manager	17.00	17.00	B (1)			
Library Associate						
Adult Services				8.50	8.00-9.00	H (2)
Audio-Visual						
Bookmobile/Outreach	14.00	14.00	H (1)	8.00	8.00	H (1)
Branch Manager						
Cataloger				8.50	8.00-9.00	H (2)
Children's/Young Adult	12.50	12.00-13.00	B (2)	8.50	8.00-9.00	H (2)
Circulation	17.00	17.00	A (1)	8.33	8.00-9.00	H (3)
Genealogy/Special Colls.						
Human Resources						
Maintenance	14.50	14.50	A (1)	7.83	7.50-6.50	H (3)
Programming				9.00	9.00	A (1)
Public Relations/Marketing	14.50	14.50	H (1)	9.00	9.00	B (1)
Reference	15.50	12.00-19.00	B (1); M(1)	10.75	9.00-12.50	A (1); B (1)
Shelver/Page				7.17	6.50-7.50	H (2); O (1)
Technical Services	14.50	14.50	H (1)	6.17	7.50-9.00	H (2); A (1)
Technology/Systems Operator	22.50	22.50	B (1)	16.50	10.00-20.00	A (1); B (2)

¹ Most often cited "minimum required education" responses. H-HS/GED; A-AA; B-BA/BS; M-MLS; O-Other